## Bi-Weekly employee has been on Normal Schedule ( 8 hour shifts 5 days a week) and is scheduled to begin working a $9 / 80$ Schedule beginning 03/30/14 where they will report 44 Hours for Week 1 and 36 hours for Week 2. Same Employee will be switched to new 9/80 Schedule where they will report 36 hours Week 1 and 44 hours Week 2 beginning on 04/27/14.

- Currently Employee is on Regular schedule which started when they began working. When an employee is on a Regular schedule there will be no work schedule defined when going in to add the new work schedule.

```
        General
    Assignments
Work Schedule
```

[祭 Work Schedule for Employee Name ( ID \# )
No work schedule is defined.

## Add New Work Schedule

## How to Add a New Work Schedule

- The DTA must first click on Add New Work Schedule


## Add New Work Schedule

9/80 Alternate Schedule
Employee works $9 / 80$ scheduled.
4/40 Alternate Schedule
Employee works 10 hours for 4 days.
Fixed Schedule
Employee works the same amount of hours for
each work day.
Variable Schedule
Employee works a variable schedule on
scheduled work days.

Add Cancel

- When the Employee belongs to either the SX or EX bargaining units the option to add a fixed or variable schedule will be available to choose as well. For this purpose please select the 9/80 schedule and click Add.
- The image below will be displayed for the DTA to enter the necessary information

- The DTA must select a Begin Effective Date and set up the amount of the hours the employee will work and on which days.
o Begin Effective Date must start on a Sunday

- The End Effective Date is not required but will need to be entered if the DTA ever wants to change the employees schedule.
- Click Add This Schedule
- DTA will see a Green Box showing that the schedule added

```
O Schedule Added (%)
```

Existing work schedules.

```
9/80 Alternate Schedule 03/30/14 - Now
Work Days (Hours) Week 1 - Mon(9), Tue(9), Wed(9), Thu(9), Fri(8). Week
2 - Mon(9), Tue(9), Wed(9), Thu(9).
Weekly Scheduled Hours Week 1-44 Hrs. Week 2-36 Hrs.
```

```
Edit This Schedule
```

Edit This Schedule
Delete

```
Delete
```

- Beginning on the Bi-Weekly pay period starting on 03/30/14 employee will begin entering 44 hours in Week 1 and 36 hours in Week 2.

When an Employee is needed to work 36 hours in Week 1 instead of 44 hours, the DTA must add a new work schedule where it does not match up properly with the normal Bi Weekly Pay Periods

1) The previous Schedule will need to be ended

- Click Edit This Schedule
- Add End Effective Date (must end on second Saturday of Pay Period)

- Click Save Changes

```
O Schedule Updated (%)
```

Existing work schedules.

9/80 Alternate Schedule 03/30/14-04/12/14
Work Days (Hours) Week 1 - Mon(9), Tue(9), Wed(9), Thu(9), Fri(8). Week 2 - Mon(9), Tue(9), Wed(9), Thu(9).

Weekly Scheduled Hours Week 1-44 Hrs. Week 2-36 Hrs.

```
Edit This Schedule Delete
```


## Add New Work Schedule

2) Now that the Previous Schedule has been ended click on Add New Work Schedule

- Select 9/80 Alternate Schedule
- Enter a Begin Effective Date (remember, since you want Week 1 to be 36 hours for a pay period you must add the new Schedule a week early so TRS believes Week 2 is really Week 1
(5) 9/80 Alternate Schedule 08/20/14 - Now (1)

Weekly Scheduled Hours 44.0
Weekly Scheduled Hours 36.0
Add This Schedule Cancel
- Click on Add This Schedule

```
Schedule Added ()
```

Existing work schedules.

9/80 Alternate Schedule 03/30/14-04/12/14

Work Days (Hours) Week 1 - Mon(9), Tue(9), Wed(9), Thu(9), Fri(8). Week 2 - Mon(9), Tue(9), Wed(9), Thu(9).

Weekly Scheduled Hours Week 1-44 Hrs. Week 2-36 Hrs.
Edit This Schedule Delete

9/80 Alternate Schedule 04/20/14 - Now
Work Days (Hours) Week 1 - Mon(9), Tue(9), Wed(9), Thu(9), Fri(8). Week 2 - Mon(9), Tue(9), Wed(9), Thu(9).

Weekly Scheduled Hours Week 1-44 Hrs. Week 2-36 Hrs.

```
Edit This Schedule Delete
```

Add New Work Schedule

NOTE: Although the schedule shows Week 1-44 hrs and Week 2 - 36 hours, remember we started the schedule on 4/20/14 (Week 2 for pay period 04/13/14-04/26/14). The week of 04/20/14 will be a 44 hour week and then the new Pay Period begins on 04/27/14 Week 1 will be 36 hours and Week 2 will be 44 hours.

## Timesheet Entry

- Current Pay Period 03/16/14-03/29/14
- Employee is on a Regular Schedule (8 hours shifts, 5 days a week)
- DTA will be responsible for adding 9/80 work schedule with Begin Effective Date 03/30/14


Timesheet Totals Work Hrs. $\quad 72.00$

Timesheet In/Out Details
03/17-8:00am-12:00pm, 1:00pm - 5:00pm. 03/18-8:00am-12:00pm, 1:00pm-5:00pm. 03/19-8:00am - 12:00pm, 1:00pm - 5:00pm. 03/20-8:00am-12:00pm, 1:00pm - 5:00pm. 03/21-8:00am-12:00pm, 1:00pm-5:00pm. 03/24-8:00am-12:00pm, 1:00pm-5:00pm. 03/25-8:00am - 12:00pm, 1:00pm - 5:00pm. 03/26-8:00am-12:00pm, 1:00pm-5:00pm. 03/27-8:00am-12:00pm, 1:00pm-5:00pm.

## Calculations

- TRS will calculate 40 REG for each Week. Totaling 80 REG for the Pay Period.
o Any Productive work hours over 40 in a Week will be OTP
o Any Unproductive work hours over 40 in a Week will be OTS


## Timesheet Entry

- Current Pay Period 03/30/14-04/12/14
- Employee begins 9/80 Schedule (Week $1=44$ hours, Week $2=36$ hours)
- DTA will need to End current work schedule and Add New work schedule with Begin Date 04/20/14



## Calculations

- TRS will calculate 44 REG, 2 OTP for Week 1 and 36 REG for Week 2. Totaling 80 REG and 2 OTP for the Pay Period.
o Any Productive work hours over 44 in Week 1 will be OTP
o Any Unproductive work hours over 44 in Week 1 will be OTS
o Any Productive work hours over 36 in Week 2 will be OTP
o Any Unproductive work hours over 36 in Week 2 will be OTS


## Timesheet Entry (Option 1)

- Current Pay Period 04/13/14-04/26/14
- Employee begins new 9/80 Schedule on week 2 of current Pay Period (Week 2 of current Pay Period $=44$ hours)
- Supervisor/DTA can have Employee enter 40 hours each week



## Calculations

- Week 1 generates 40 REG and Week 2 generates 40 REG

O Any Productive work hours over 40 in Week 1 will be OTP
O Any Unproductive work hours over 40 in Week 1 will be OTS
o Any Productive work hours over 44 in Week 2 will be OTP
O Any Unproductive work hours over 44 in Week 2 will be OTS

## DTA Modifications

- No adjustments are needed


## Timesheet Entry (Option 2)

- Current Pay Period 04/13/14-04/26/14
- Employee begins new 9/80 Schedule on week 2 of current Pay Period (Week 2 of current Pay Period $=44$ hours)
- Supervisor/DTA can have Employee enter 36 hours on Week 1 and 44 hours on Week 2

Timesheet Totals Work Hrs. $\quad 80.00$
80.00
$?$ 1st week of 9/80: Mon (9), Tue (9), Wed (9). Thu (9), Fri (8)
? 2nd week of 9/80: Mon (9), Tue (9), Wed (9), Thu (9)


## Timesheet $\ln /$ Out Details

04/14-7:00am-12:00pm, 1:00pm-5:00pm. 04/15-7:00am-12:00pm, 1:00pm - 5:00pm 04/16-7:00am-12:00pm, 1:00pm-5:00pm. 04/17-7:00am-12:00pm, 1:00pm-5:00pm 04/21-7:00am-12:00pm, 1:00pm-5:00pm. 04/22-7:00am-12:00pm, 1:00pm-5:00pm. 04/23-7:00am-12:00pm, 1:00pm-5:00pm.

NOTE:
Week 1 on the Pay Period does not match up with either color scheme on the 9/80 schedule because the previous schedule was ended the prior week and the new schedule began on Week 2

Week 2 on the Pay Period matches up with Week 1 on the 9/80 schedule 04/25-8:00am - 12:00pm, 1.00pm-5.00 pm

## Calculations

- Week 1 generates 36 REG and Week 2 generates 44 REG
o Any Productive work hours over 40 in Week 1 will be OTP
o Any Unproductive work hours over 40 in Week 1 will be OTS
o Any Productive work hours over 44 in Week 2 will be OTP
o Any Unproductive work hours over 44 in Week 2 will be OTS


## DTA Modifications

- No adjustments are needed


## Timesheet Entry (Option 3)

- Current Pay Period 04/13/14-04/26/14
- Employee begins new 9/80 Schedule on week 2 of current Pay Period (Week 2 of current Pay Period = 44 hours)
- Supervisor/DTA can have Employee continue entering 44 hours for Week 1 and 36 hours for Week 2


| Time sheet Totals |  |
| :--- | ---: |
| Work Hrs. $\quad 80.00$ |  |
|  | 80.00 |

? 1st week of 9/80: Mon (9), Tue (9), Wed (9), Thu (9), Fri (8)
? 2nd week of 9/80: Mon (9), Tue (9), Wed (9), Thu (9)
Timesheet In/Out Details
04/14-7:00am-12:00pm, 1:00pm-5:00pm. 04/15-7:00am-12:00pm, 1:00pm - 5:00pm. 04/16-7:00am-12:00pm, 1:00pm-5:00pm. 04/17-7:00am-12:00pm, 1:00pm-5:00pm. 04/18-7:00am-12:00pm, 1:00pm-4:00pm. 04/21-7:00am-12:00pm, 1:00pm-5:00pm. 04/22-7:009m-12:00pm, 1:00pm-5:00pm.

## NOTE:

Week 1 on the Pay Period does not match up with either color scheme on the 9/80 schedule because the previous schedule was ended the prior week and the new schedule began on Week 2

Week 2 on the Pay Period matches up with Week 1 on the 9/80 schedule 04/23-7:00am-12:00pm, 1:00pm-5:00pm. 04/24-7:00am-12:00pm, 1:00pm-5:00pm.

## Calculations

- Week 1 generates 40 REG, 4 OTP, Week 2 generates 36 REG
o Any Productive work hours over 40 in Week 1 will be OTP
o Any Unproductive work hours over 40 in Week 1 will be OTS
o Any Productive work hours over 44 in Week 2 will be OTP
o Any Unproductive work hours over 44 in Week 2 will be OTS


## DTA Modifications

- Because the previous schedule was ended and the employee continued to enter the $9 / 80$ hours for the entire pay period TRS believes the employee worked 4 hours of overtime during Week 1. o DTA will need to manually adjust the hours in OPTRS
- For Week 1 the DTA will need to adjust 40 REG and 4 OTP
- 4 OTP must be removed and changed to REG
- 44 REG hours should be paid for Week 1


## Timesheet Entry

- Current Pay Period 04/27/14-05/10/14
- Employee is fully on $9 / 80$ Schedule (Week $1=36$ hours, Week $2=44$ hours)

$?$ 1st week of 9/80: Mon (9), Tue (9), Wed (9), Thu (9), Fri (8)
? 2nd week of 9/80: Mon (9), Tue (9), Wed (9), Thu (9)
Timesheet In/Out Details
04/28-7:00am-12:00pm, 1:00pm - 5:00pm
04/29-7:00am - 12:00pm, 1:00pm - 5:00pm
04/30-7:00am-12:00pm, 1:00pm-5:00pm
05/01-7:00am-12:00pm, 1:00pm-5:00pm.
05/05-7:00am - 12:00pm, 1:00pm-5:00pm.


## Note:

Week 1 on the Pay Period matches up with Week 2 on the 9/80 Schedule
Week 2 on the Pay Period matches up with Week 1 on the 9/80 Schedule
05/06-7:00am-12:00pm, 1:00pm-5:00pm. 05/07-7:00am-12:00pm, 1:00pm-5:00pm. 05/08-7:00am-12:00pm, 1:00pm-5:00pm. 05/09-8am-12:00pm, 1:00pm-5:00pm.

## Calculations

- TRS will calculate 36 REG for Week 1 and 44 REG for Week 2. Totaling 80 REG for the Pay Period.
o Any Productive work hours over 36 in Week 1 will be OTP
o Any Unproductive work hours over 36 in Week 1 will be OTS
o Any Productive work hours over 44 in Week 2 will be OTP
O Any Unproductive work hours over 44 in Week 2 will be OTS
For additional assistance with calculations, please contact the TRS help desk.

